

14 FEB 1985

NOTE FOR: [REDACTED]

SUBJECT: Administratively Uncontrollable Overtime [REDACTED]

1. We believe that the premium pay request received from OTE [REDACTED] personnel is requesting approval for annual premium pay for administratively uncontrollable overtime (AUO) and that the other factors raised in the memorandum are not relevant to this request. In addition, the reference cited in paragraph 12 of the memorandum refers only to pay for directed overtime. If the AUO paragraph were to be cited, it would have to be paragraph (d). If D/OTE wants AUO approval, such a approval rests with you and as such could be approved by DDA. You will recall that under the AUO provisions specific percentages are authorized based on the overtime hours worked. Using this memorandum, [REDACTED] would be entitled to 15 percent; [REDACTED] would be entitled to 25 percent; and the support offices cited would not be entitled to AUO, but would remain on hourly overtime compensation since all work is scheduled and directed. If such were the case, those offices receiving AUO should be required to report their hours quarterly so that a continuing review can be made and appropriate changes made in the percentage figures.

2. We believe that if the DDA has approved this memorandum on any other basis than the AUO provision, he is moving beyond the intent of current regulations and approval would have to be made by the DCI/DDCI/ExDir under Section 8 authorities. A decision would also have to be made regarding our bringing this to the attention of our Congressional Oversight committees.

3. The rumor mill has it that both [REDACTED] have or will be coming to the DDA seeking a similar approval to the one given in this memorandum for all of their domestic bases.

4. Prior to this memorandum being written, [REDACTED] had discussions with [REDACTED] and advised that this appeared to be approvable under the AUO provision. He subsequently had conversations with [REDACTED] and another unnamed individual [REDACTED] and recommended to both of them that when the memorandum was written it should be forwarded to the Director of Personnel.

5. In view of the previous briefings that we have given you on AUO and the strict reporting requirements required by Congress; the fact that this memorandum appears to give an arbitrary 20 percent pay for all personnel at [REDACTED] and our previous experiences with overseas premium pay and our Oversight committees, we believed that this memorandum as presently written and approved could have the possibility of biting us right were it hurts. It would be our recommendation that the approval be rescinded, the memo withdrawn, and a new memo drafted following the provisions of AUO.